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BY E-MAIL

June 8, 2021

Mike Kelly
National Representative
St. John's Area Office

Dear Mike:

I am writing in response to your letter of May 17, 2021 with which you submitted for approval the bylaws of Local 3034, amended in accordance with my earlier comments. My appreciation to the members for dealing with my concerns!

The bylaws are now in conformity with the National Constitution and I am pleased to approve them in accordance with Article XIII.

In solidarity,



MARK HANCOCK
National President

:ms/cope 491

cc: A. Desjardins; T. Pinder; T. L. Cooper, President, CUPE Local 3034

MARK HANCOCK
National President/Président national

CHARLES FLEURY
National Secretary-Treasurer/Secrétaire-trésorier national

BENOÎT BOUCHARD, PAUL FAORO, FRED HAHN, JUDY HENLEY, SHERRY HILLIER
General Vice-Presidents/Vice-présidences générales